The Washington LEGAL CLINIC for the Homeless

April 2018

Position Announcement - Legal Assistance Project

The Washington Legal Clinic for the Homeless seeks to hire an attorney who shares our vision of a just and inclusive community for all residents of DC, where housing is a human right and where every individual and family has access to the resources they need to thrive.

The Legal Clinic's mission is to use the law to make justice a reality for our neighbors who struggle with homelessness and poverty. Combining community lawyering and advocacy to achieve our clients' goals, our staff and network of 200+ volunteer attorneys provide low barrier legal services at intake sites throughout DC, helping our clients access housing, shelter, and other vital supports and services. Rooted in the experience of this client work, we blend system reform efforts, policy advocacy, client engagement and community education to advocate for long term improvements in programs that serve the homeless and low-income community.

The new attorney will serve as a "Case Counseling Attorney" (CCA) within our Legal Assistance Project (LAP), providing support to our *pro bono* attorneys and our clients. She or he will participate in the recruitment and training of the volunteer attorneys and legal assistants who staff our community intake sites, located at programs such as Miriam's Kitchen, Street Sense and Unity Health Care/Minnesota Avenue, where potential clients are already connecting with other resources and services. The CCA will support the volunteers at one or several sites, providing strategic guidance and ongoing supervision and support in the cases that came through that site(s). In addition to being involved in our quarterly "New Volunteer Trainings," the CCA will design and/or participate in ongoing webinar and brown bag trainings on substantive or strategic issues which our volunteers confront. The CCA will also work with our LAP team to ensure that we are responding effectively to clients' expressed needs. In addition, the CCA will: participate in our Attorney of the Day program to field emergency calls and respond to "walk-in" clients; support our client education and engagement efforts by periodically leading "Know Your Rights" trainings at shelters and day centers; and maintain a small caseload of her/his own.

We are looking for an attorney to join the Legal Clinic who

- is committed to social justice;
- recognizes the importance of client voice and leadership;
- has experience working on public benefits, affordable housing, emergency shelter or other issues related to homelessness and poverty;
- is eager to be out in the community engaging with clients, service providers and volunteers;
- is comfortable being part of an organization that takes unpopular positions if justice demands we do so.

Our ideal candidate will have:

- minimum four years legal experience, preferably in legal services or with an extensive *pro bono* practice;
- knowledge of DC programs and resources;
- familiarity with the DC legal community;
- DC Bar membership or the demonstrated ability to waive into DC.

The successful candidate will be comfortable working in a small, non-profit environment, both independently and as part of a team.

While we envision this as a full-time position, we will give consideration to outstanding applicants who seek to work part-time.

Salary: Salary range begins in the \$60k's and depends upon experience. The Legal Clinic offers excellent benefits. Applicant may be eligible for loan repayment assistance through the DC Bar Foundation.

To Apply: Please send a cover letter, resume, writing sample, names of three references via email to job@legalclinic.org and note "Attorney Position" in the subject line. We are looking for thoughtful, personalized cover letters that demonstrate qualifications and interest in working to build a more just community. Applications will be reviewed on a rolling basis until the position is filled. WLCH values inclusion and diversity in staffing. People of color and individuals from other underrepresented communities are strongly encouraged to apply.